



M STATE VIBE CHECK

How do you feel? 2024 Campus Climate Survey.

Minnesota State Community and Technical College Campus Climate Survey

Frequently Asked Questions

- 1) M State Office of Equity and Inclusion's Campus Climate Survey is a web-based survey that asks faculty, staff and students about their perspectives on diversity, equity and inclusion at M State. Specifically, it assesses:
 - Perceptions of the inclusiveness of the college community overall
 - Perceptions of individual employment and/or academic experiences
 - Perceptions of whether experiences and interactions were shaped by social identity
 - Perceptions of fair and equitable treatment

- 2) What kinds of questions are in the survey?

The survey includes sections that ask about:

 - Discrimination
 - Fair and equitable treatment
 - Interactions with individuals from diverse backgrounds
 - Your sense of belonging
 - Your direct experiences on your campus
 - Overall health and wellness
 - Adverse effects of COVID-19

- 3) What kinds of demographic questions are asked in the survey?

To assess perceptions of the campus climate that pertain to your social identity, a series of specific demographic questions are asked, including but not limited to race/ethnicity, gender identity (e.g., woman, man, transgender, gender non-conforming), socioeconomic class background, sexual orientation/identity, age, national origin, disability, veteran status, religion or spiritual beliefs and political opinions. You may skip any questions that you prefer not to answer.

- 4) Who is eligible to participate in this survey?

All students, staff and faculty who have been attending or are employed by Minnesota State Community and Technical College. All respondents must be at least 18 years old to complete the survey.

5) Is participation required?

No. Participation in this survey is voluntary.

6) Is the survey confidential?

Yes. Your answers and personal information will be kept confidential and will be analyzed only after being grouped together with other students, faculty or staff. Names will not be linked to responses, and no attempt will be made to identify any individual participant. Once the study is completed, summaries of these data, which will not contain identifying information about you or any other individual participating in the survey, may be made available to others for related studies to improve protocols, evaluate programs, assess policies or provide background for future research on these topics.

7) Are there any incentives for participating?

By completing the M State Campus Climate Survey, you'll be entered into a drawing for a chance to win one of four grand prizes of \$50 Amazon gift cards. In addition, there will be opportunities to receive M State gear – hoodies, shirts, socks, pillows, blankets, reusable straws, bento lunch boxes and more!

8) How will the survey be administered?

You will receive an email containing a link to the Campus Climate survey on February 12, 2024. It is recommended that you take the survey in one sitting. The survey link will be available in SpartanNet and D2L, and will be posted on fliers across the campus and in the classrooms. We will also be hosting tabling events.

9) How long does the survey take?

The survey takes about 15-20 minutes to complete on average, although the exact time will vary depending on your experiences. You can choose to skip or not answer any of the questions, and you may stop your participation at any time.

10) Why is Minnesota State Community and Technical College conducting the survey?

In alignment with Minnesota State System Office initiatives around inclusion and belonging, it is important for us to know what your experiences are as an individual at our college campus and better understand interactions between various groups and individuals. The survey gives us information about community members' attitudes, perceptions, behaviors and expectations

around issues of identity, diversity and inclusion. M State is committed to cultivating an environment that is welcoming and inclusive to all students and employees. Our vision is to ensure that every student has a success story. If there are factors impacting or creating barriers to your success, we want to know. Members of our community should feel safe, welcome and included. If you are experiencing situations that impact you, we want to know to strategically address those needs.

11) Why am I being asked to complete this survey?

For the survey data to be meaningful, we need responses from a broad and representative cross-section of the M State community (faculty, staff, administrators and students). This is an opportunity for all to share their experiences and help us accurately assess the campus climate at M State. Your response to the survey is important. We want to know if we pass the vibe check. Results will be used to guide our work to foster a welcoming community that values belonging, equity and diversity.

12) How will results be shared?

Primary reports will be generated at the system and campus levels to share results for faculty, students and staff. The results will be used to provide insights into how various groups experience the campus climate and to inform M State's strategic efforts.

13) What if I would like to learn more or speak with someone about this survey?

If you would like to speak to someone at M State about this survey, contact campusclimate@minnesota.edu.

M State is committed to maintaining a non-discriminatory and harassment-free learning, research and work environment. This includes but is not limited to all policies, practices and conditions of employment. To report discrimination and/or harassment prohibited by college policy, contact Human Resources at Dacia.Johnson@minnesota.edu or Kara Helmig at Kara.Helmig@minnesota.edu