

MINNESOTA STATE COMMUNITY AND TECHNICAL COLLEGE

Name of Policy: Employee Evaluation Policy

Policy

Minnesota State Community and Technical College is committed to evaluating all employees on an annual basis as required by Minnesota Statute 43 A.20 and Minnesota State Colleges and Universities Board Policy 4.9, Employee Evaluation.

Evaluations are to be completed on an annual basis per Minnesota Statute 43A.20, Performance Appraisal and Pay, and the applicable collective bargaining agreement or personnel plan. A procedure may provide for evaluations of a limited scope in certain years.

Purpose

To comply with Minnesota Statute 43A.20 and MnSCU Board Policy 4.9.

References

State of Minnesota Administrative Procedure 20:

<http://www.mmb.state.mn.us/doc/proc/20.pdf>

Minnesota State Colleges and Universities Board Policy 4.9, Employee Evaluation:

<http://www.mnscu.edu/board/policy/409.html>

Steward: Chief Human Resources Officer

Approval Date: December 3, 2010

Implementation Date: December 3, 2010

Revised Policy Format Only: July 31, 2012