Let us help you develop your greatest asset ... YOUR EMPLOYEES!

An investment in your employees, is an investment in your company. M State Workforce Development Solutions has over 25 leadership and employee professional development offerings to help your employees become better leaders, elevate professionalism, improve effectiveness and increase an employee’s adaptability to new ideas and change.

SESSIONS ARE DESIGNED TO MEET YOUR NEEDS

Sessions can be in person or in a live virtual format. In either setting, they are highly interactive and include experiential activities that illustrate key theories and techniques, accompanied by small and large group discussions. Participants gain experience by practicing these skills and techniques using realistic job-related examples.

CUSTOMIZE SESSIONS TO MEET YOUR NEEDS

Sessions typically are 3-6 hours, but content can be customized to meet the needs of your organization. Sessions can be as short as 90 minutes or combined for a full day of learning.
Let Workforce Development Solutions design a course to meet your specific training needs.

LEADERSHIP AND EMPLOYEE PROFESSIONAL DEVELOPMENT OFFERINGS

LEADERSHIP DEVELOPMENT OFFERINGS
The leadership development offerings are appropriate for individuals with any level of experience who are looking to build or sharpen their leadership skills. The sessions in this series are geared toward those who provide direct leadership to others in either a project, functional or supervisory capacity.

EMPLOYEE PROFESSIONAL DEVELOPMENT OFFERINGS
The employee professional development offerings are appropriate for individuals in any role in an organization to help increase professionalism, communication, collaboration and accountability.

TRAIN-THE-TRAINER SERIES
Train the Trainer courses are appropriate for individuals who provide training and/or mentoring to new and existing employees, customers or other audiences.

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INSTRUCTORS
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Steve Wischmann, M.A., Captain, USCG (Retired)

PLUS,
WDS has the Train-the-Trainer Series

Effective Training Techniques
The Role of Trainer and Mentor

Presentation Skills
Strength and Scenario-based Communication
Using Strengths, Curiosity and Growth Mindset to Foster an Inclusive Culture

Problem Solving
Surviving and Thriving Through Change
Work-Life Fusion

Strategic Planning and Critical Thinking
Unleash Your Talents and Lead with Your Strengths
You are a Leader Only if Others Follow

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Learn more. Earn more.

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