

M STATE STRATEGIC PLAN

2019-2025

75 Percent Attend Tuition-free • 10,000 Credit Students • 10,000 Non-Credit Students • 5,000 K12 Experiences

PILLAR I

STUDENT SUCCESS: INCREASING OUR CAPACITY TO BE STUDENT-READY

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Our focus on STUDENT SUCCESS encompasses academic readiness for college, successful course completion, documented learning improvement, student persistence toward degree completion, graduation, placement, exam/certification/pass rates, transfer rates, co-curricular experiences and student awards and honors.

WE WILL increase our capacity to be student-ready through:

- Comprehensive student support
- Innovative and comprehensive curriculum
- Transfer and career readiness
- Awarding Credit for Prior Learning
- Individualized student experiences

PILLAR II

INCLUSION AND EQUITY: MODELING A WELCOMING, SUPPORTIVE AND INCLUSIVE CAMPUS CLIMATE

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Our focus on INCLUSION AND EQUITY encompasses operating as a vibrant, inclusive body of diverse students and employees who challenge, inspire and support each other through teamwork and individual action, opportunities for professional growth and community leadership.

WE WILL model a welcoming, supportive and inclusive campus climate through:

- Diversity in students and employees
- Opportunities for individual, team, institutional and community growth through an equity lens

PILLAR III

PROGRAMMATIC AND FINANCIAL SUSTAINABILITY: LEADING THROUGH INNOVATIVE PROGRAMMING DELIVERY

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Our focus on PROGRAMMATIC AND FINANCIAL SUSTAINABILITY encompasses the prudent management of the college's enrollment, fiscal, physical and technology resources by being responsive to changing budget realities of higher education through strategic partnerships.

WE WILL lead through innovative programming and delivery by:

- Prudent management of the college's enrollment, fiscal, human, physical and technological resources
- Sophisticated and integrated strategic communications and marketing
- Sustainability of external funding through grant-funded initiatives, sponsorships and alumni connections
- Building strategic partnerships for enrollment growth



MINNESOTA STATE Minnesota State Community and Technical College, A member of the Minnesota State system, is an affirmative action, equal opportunity educator and employer.