TITAN MACHINERY, INC. – PARTS SPONSORSHIP PROGRAM

1. Tuition Assistance

a. The tuition assistance will be used to help fund tuition and fees; and will be sent directly to the school to be applied to the student's account. The sponsoring dealer agrees to provide tuition assistance as follows:
   1) 50% of tuition will be paid each semester of a student's program upon sponsorship

b. Student understands and agrees that:
   1) They "earn" the tuition assistance over a four (4) year period; two years as a student in an approved AAS degree while working part-time as a Student Parts Counter Sales and two years as a full time employee at the sponsoring Titan Machinery dealership.
   2) 25% of the value of the tuition assistance is "earned" each year.
   3) If they do not remain a sponsored student or do not remain an employee of Titan Machinery through the completion of the 4 year agreement, they agree to reimburse the sponsoring dealership 100% of the tuition assistance they have been provided. If their performance does not meet the expectations of Titan Machinery and they are removed from the program before the completion of the 4 year agreement, they will be responsible to repay the tuition assistance in accordance with the earning schedule outlined above.

2. Uniforms

a. The Titan Machinery dealer supplies the student with Titan Machinery approved uniforms for the student's use.

b. Student will be required to wear the approved uniform while at the Titan Machinery dealership.

4. Employment

a. The Titan Machinery sponsoring dealership agrees to employ the student during internships and/or SOE's and the summer break period between the first and second year. The student will also work PT while going to school; subject to dealership needs, student availability and performance reviews.

b. The Titan Machinery sponsoring dealership agrees to employ the student in the Parts Department for two years following graduation; subject to dealership performance reviews.

c. The student agrees to work in the Parts Department for the sponsoring dealership for two years following graduation; subject to dealership performance reviews.

For more information please contact your M State program instructor, an enrollment manager or:

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