



RED RIVER REFRIGERATION

Red River Refrigeration Recruitment Program

Thinking about a *Cool* career in the refrigeration, air conditioning and heating industry?

Red River Refrigeration, Inc. would like to partner with qualified individuals for an exciting career opportunity.

Accepted applicants will be provided:

- Education loan for books/tuition for 1st and 2nd year of a two-year program.
 - Maximum \$5,000 1st year / \$6,000 2nd year.
- Paid internship between 1st and 2nd year and possibly during the school year.
- After 1st year Red River Refrigeration will forgive 25% of loan.
- After 2nd year Red River Refrigeration will forgive 25% of loan.
- After 3rd year Red River Refrigeration will forgive 25% of loan.
- After 4th year Red River Refrigeration will forgive 25% of loan.

Requirements:

- ✓ Consent to have a background check.
- ✓ Have a valid driver's license.
- ✓ Maintain a minimum GPA of 3.0.
- ✓ Complete Internship.
- ✓ Remain employed at Red River Refrigeration for up to 4 years to have all education assistance loans received, forgiven.
- ✓ Repay Red River Refrigeration for loans received should you not fulfill the terms of the Red River Refrigeration, Inc. Recruitment Program.

Incentives Offered:*

- 100% Family Health Plan
- 100% Single Dental Plan
- 100% Single Vision Plan
- 401K Retirement Plan
- Bonuses
- Company Vehicle
- Funeral Leave
- Life Insurance
- Profit Sharing
- PTO (Paid Time Off)
- Uniforms

Disclosure:

Please know that Loan forgiveness may have tax implications; contact your personal tax advisor for assistance. Also, Red River Refrigeration Recruitment Program does not guarantee employment with Red River Refrigeration, Inc. No part of this program should be construed as establishing an employment contract. All students hired by Red River Refrigeration are terminable at will.

Red River Refrigeration reserves the right to accept or reject any applicant.

*May not apply to all positions.



"DON'T LOSE YOUR COOL"

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