WHY IS GRANT'S MECHANICAL A GREAT PLACE TO WORK?

- Dynamic people
- Team-oriented environment
- Exciting location
- Excellent benefits
- Competitive salaries
- Opportunity for advancement
- Excellent training

BENEFITS OVERVIEW

Grant's Mechanical offers a comprehensive benefits plan designed to meet the needs of all our employees:

- Medical insurance
- Dental insurance
- Vision insurance
- 401(k) retirement plan
- Life insurance
- Flexible spending accounts
- Paid vacation
- Paid holidays
- Paid training

Grant's Mechanical is an Equal Opportunity Employer.
Student Sponsorship Program

Are you looking for a great career opportunity with a company who will provide funding and support for your education followed by a longer term successful career? Look no further! Grant’s Mechanical is a professional and successful mechanical and electrical contracting company looking for you!

Purpose:
The student sponsorship program was created in order to help students with their financial burdens of tuition for attending a 2 year technical school in the HVAC and Electrical fields of study.

Eligibility:
Student must be 18 years of age or older
Student must have a valid driver’s license
Student must be able to pass all pre-employment screenings
Student must be enrolled in an Electrical program or HVAC program through a technical college
Student must be approved for sponsorship through the Advisory Board at Grant’s Mechanical

Requirements:
Students must maintain a GPA of 2.75 or higher
Student must maintain regular contact with assigned Grant’s Mechanical Manager throughout their schooling
Student must work for Grant’s Mechanical the summer between 1st and 2nd year with the opportunity to work PT throughout the school year depending on class schedules
Students will be under a 90 day probation period following their graduation
Upon graduation students will enroll in the Grant’s Mechanical Apprenticeship Program for further career development and training

Sponsorship Amount

Sponsorship Amount: Grant’s Mechanical will pay $10,000 towards the student’s education for a 2 year program in Electrical or HVAC. This amount will be paid over a 5 year period upon successful completion of the program.

1st full year of employment - 10% ($1,000)
2nd full year of employment - 15% ($1,500)
3rd full year of employment - 20% ($2,000)
4th full year of employment - 25% ($2,500)
5th full year of employment - 30% ($3,000)

*In the event the student or Grant’s Mechanical terminates employment at any time prior to the completion of the five-year period, student is not required to reimburse Grant’s Mechanical for the scholarship amounts provided and Grant’s Mechanical is not responsible for paying the scholarship amounts not yet paid to student.

For more information on Grant’s Mechanical Sponsorship Program please contact:
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For more information on Grant’s Mechanical please visit our Web site: www.grantsmechanical.com