

## HRES2254 - Human Resource Competency Evaluation

Credits:	3 (2/1/0)
Description:	This course reviews and reinforces the principles covered in the Human Resource program through the development of simulated activities related to program outcomes. Students will demonstrate the skills needed in conducting an effective job search.
Prerequisites:	<ul style="list-style-type: none"> <li>• Instructor approval required for enrollment into capstone HRES course.</li> </ul>
Corequisites:	
Pre/Corequisites*:	
Competencies:	<ol style="list-style-type: none"> <li>1. Relate the Human Resource program outcomes to workplace situations.</li> <li>2. Prepare a professional career portfolio.</li> <li>3. Perform a successful employment interview.</li> <li>4. Understand and apply applicable federal, state and local employment regulations and record-keeping requirements to human resource functions.</li> <li>5. Demonstrate and apply effective communication skills in oral and written forms applied to core human resource functions.</li> <li>6. Understand the strategic impact of human resources within the business environment.</li> <li>7. Research and construct ethical policies and procedures related to core human resource functions.</li> <li>8. Understand and utilize technology for business and human resource applications.</li> <li>9. Function effectively in a diverse global business community.</li> <li>10. Utilize critical thinking skills to analyze and solve human resource-related problems and situations.</li> </ol>
MnTC goal areas:	None

\*Can be taking as a Prerequisite or Corequisite.