

## HRES2252 - Human Resource Systems

Credits:	2 (1/1/0)
Description:	This capstone course reviews and assesses the principles covered in the Human Resource program through simulated activities related to program outcomes.
Prerequisites:	<ul style="list-style-type: none"> <li>• Advisor Approval</li> </ul>
Corequisites:	
Pre/Corequisites*:	
Competencies:	<ol style="list-style-type: none"> <li>1. Relate Human Resource program outcomes to workplace situations.</li> <li>2. Understand and apply applicable federal, state and local employment regulations and record-keeping requirements to human resource functions.</li> <li>3. Demonstrate and apply effective communication skills in oral and written forms applied to core human resource functions.</li> <li>4. Research and construct ethical policies and procedures related to core human resource functions.</li> <li>5. Function effectively in a diverse global business community.</li> <li>6. Understand the strategic impact that human resources has within the business environment.</li> <li>7. Understand and utilize technology for business and human resource applications.</li> <li>8. Utilize critical thinking skills to analyze and solve human resource-related problems and situations.</li> </ol>
MnTC goal areas:	None

\*Can be taking as a Prerequisite or Corequisite.