

## HRES2252 - Human Resource Systems

| Credits:           | 2 (1/1/0)  |
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| Description:       | This capstone course reviews and assesses the principles covered in the Human Resource program through simulated activities related to program outcomes.   |
| Prerequisites:     | Advisor Approval   |
| Corequisites:      |  |
| Pre/Corequisites*: |  |
| Competencies:      | <ol> <li>Relate Human Resource program outcomes to workplace situations.</li> <li>Understand and apply applicable federal, state and local employment regulations and record-keeping requirements to human resource functions.</li> <li>Demonstrate and apply effective communication skills in oral and written forms applied to core human resource functions.</li> <li>Research and construct ethical policies and procedures related to core human resource functions.</li> <li>Function effectively in a diverse global business community.</li> <li>Understand the strategic impact that human resources has within the business environment.</li> <li>Understand and utilize technology for business and human resource applications.</li> <li>Utilize critical thinking skills to analyze and solve human resource-related problems and situations.</li> </ol> |
| MnTC goal areas:   | None   |

<sup>\*</sup>Can be taking as a Prerequisite or Corequisite.