

## HRES2252 - Human Resource Systems

|                    |   |
|--------------------|---|
| Credits:           | 2 (1/1/0)   |
| Description:       | This capstone course reviews and assesses the principles covered in the Human Resource program through simulated activities related to program outcomes.  |
| Prerequisites:     | <ul style="list-style-type: none"><li>• Advisor Approval</li></ul>  |
| Corequisites:      |   |
| Pre/Corequisites*: |   |
| Competencies:      | <ol style="list-style-type: none"><li>1. Relate Human Resource program outcomes to workplace situations.</li><li>2. Understand and apply applicable federal, state and local employment regulations and record-keeping requirements to human resource functions.</li><li>3. Demonstrate and apply effective communication skills in oral and written forms applied to core human resource functions.</li><li>4. Research and construct ethical policies and procedures related to core human resource functions.</li><li>5. Function effectively in a diverse global business community.</li><li>6. Understand the strategic impact that human resources has within the business environment.</li><li>7. Understand and utilize technology for business and human resource applications.</li><li>8. Utilize critical thinking skills to analyze and solve human resource-related problems and situations.</li></ol> |
| MnTC goal areas:   | None  |

\*Can be taking as a Prerequisite or Corequisite.