HRES2224 - Employee/Labor Relations

Credits:	3 (3/0/0)
Description:	This course covers basic information about the history and current role of labor unions, current labor laws and the rights of employees.
Prerequisites:	
Corequisites:	
Pre/Corequisites*:	
Competencies:	1. Review the historical background of unionism. 2. Review the role of the National Labor Relations Board. 3. Examine the different approaches to unionism. 4. Identify the labor union's current role in society. 5. Describe the major elements of the collective bargaining process. 6. Review the effects of labor law on union and management. 7. Compare the positions of both union and management related to the employee/employer relationship. 8. Relate the importance of interpersonal communication, trust and conflict management skills in employee relations. 9. Interpret the elements of a typical grievance procedure. 10. Identify the differences of public and private sector bargaining. 11. Identify and use the dispute resolution process to manage conflict in settling workplace disputes. 12. Analyze existing labor agreements. 13. Demonstrate contract negotiation techniques.
MnTC goal areas:	None

**Can be taking as a Prerequisite or Corequisite.*

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