HITM2256 - Management Practice in Health Information Management

Credits:	3 (3/0/0)
Description:	This course provides instruction in management principles from a health information management (HIM) viewpoint, providing a foundation for management practice and decision making. In addition to theories of management, budgeting, staffing and performance management are studied.
Prerequisites:	• HITM1151 • MATH0070
Corequisites:	
Pre/Corequisites*:	
Competencies:	1. Recognize the relationship between the health information management role and the responsibilities of other team members. 2. Demonstrate leadership skills in problem solving and decision making. 3. Apply evidence-based information and research to management practice. 4. Apply understanding of the health record life cycle. 5. Recognize the role of health information management in tracking and reporting on performance indicators for continuous quality improvement. 6. Utilize financial management processes in determining staffing needs based on workload. 7. Recognize continuing education and professional development needs of healthcare staff. 8. Develop educational tools that model human resource policies and procedures. 9. Evaluate and apply ethical frameworks to provide professional guidance. 10. Identify the broad financial imperatives facing health systems and the basics of good financial stewardship.
MnTC goal areas:	None

**Can be taking as a Prerequisite or Corequisite.*

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