

# FIRE2081 - Fire Service Leadership and Management

Credits:	2 (2/0/0)
Description:	This course will explore the skills necessary to function as a supervisor within a tight-knit, family-like setting. Topics will include motivating employees; group dynamics; managing change; organizational behavior; organizational culture; performance evaluations; leadership theories; group cohesiveness; generational considerations; and personal leadership styles.
Prerequisites:	
Corequisites:	
Pre/Corequisites*:	
Competencies:	<ol style="list-style-type: none"> <li>1. Develop personal philosophy, vision and goal documents.</li> <li>2. Demonstrate an understanding of the various motivational theories.</li> <li>3. Demonstrate an understanding of group dynamics.</li> <li>4. Discuss ways to develop an organizational culture and group culture pursuing progressive change.</li> <li>5. Identify ways that organizational and company policies affect employee behavior.</li> <li>6. Identify personal leadership style used most often and discuss various leadership styles commonly identified.</li> <li>7. Review options for performance evaluations and goals of evaluations in employee development.</li> <li>8. Analyze differences in generational traits as motivational tools.</li> <li>9. Apply motivation and generational traits to align personal goals with organizational goals.</li> </ol>
MnTC goal areas:	None

\*Can be taking as a Prerequisite or Corequisite.