# FIRE2081 - Fire Service Leadership and Management

| | |
|---|---|
| Credits: | 2 (2/0/0) |
| Description: | This course will explore the skills necessary to function as a supervisor within a tight-knit, family-like setting. Topics will include motivating employees; group dynamics; managing change; organizational behavior; organizational culture; performance evaluations; leadership theories; group cohesiveness; generational considerations; and personal leadership styles. |
| Prerequisites: | |
| Corequisites: | |
| Pre/Corequisites*: | |
| Competencies: | 1. Develop personal philosophy, vision and goal documents.<br>2. Demonstrate an understanding of the various motivational theories.<br>3. Demonstrate an understanding of group dynamics.<br>4. Discuss ways to develop an organizational culture and group culture pursuing progressive change.<br>5. Identify ways that organizational and company policies affect employee behavior.<br>6. Identify personal leadership style used most often and discuss various leadership styles commonly identified.<br>7. Review options for performance evaluations and goals of evaluations in employee development.<br>8. Analyze differences in generational traits as motivational tools.<br>9. Apply motivation and generational traits to align personal goals with organizational goals. |
| MnTC goal areas: | None |

**Can be taking as a Prerequisite or Corequisite.*

© 2026 Minnesota State Community and Technical College.
We reserve the right to periodically update information without notice.
The information in this publication should not be regarded as contractual in nature.