Policy Title: Nondiscrimination in Employment and Education Opportunities 1.B.1

Purpose:
To ensure that the college operates under a policy of nondiscrimination and is in compliance with MnSCU Policy 1.B.1.

Definitions:
None.

Policy:
Minnesota State Community and Technical College is committed to a policy of nondiscrimination in employment and education opportunity. The college hereby adopts MnSCU Board of Trustees Policy 1B.1 Nondiscrimination in Employment and Education Opportunities, in full, as Minnesota State Community and Technical College Policy 1030-1-01.

Responsibility
President
Ensure that people within the college are appointed and trained as designated officers and decision-makers to comply with 1.B.1 policy through the implementation of 1.B.1 procedures. Ensure that all personnel are aware of and comply with this policy.

College Public Relations Director
Ensure that 1.B.1 policy and procedure are printed in appropriate student and employee publications.

Human Resources Director
Ensure that the people within the college are trained to implement 1.B.2 procedures. Ensure that 1.B.1 procedures are implemented.

College Employees
Be knowledgeable about this policy and comply with it. Report instances of policy violation, following the established procedure.

Associated Policies:
MnSCU Board of Trustees Policy 1B.1 Nondiscrimination in Employment and Education Opportunities

Associated Procedures:
1030-2-01 Non-Discrimination in Employment and Education Opportunity Report/Complaint of Discrimination/Harassment Investigation and Resolution Process
Policy History:

Policy Owner: Chief Human Resource Officer
Policy Author: Click here to enter Policy Author name.
Date of Adoption: 7/1/2003
Date of Implementation: 7/31/2003
Date and Subject of Revision: Format only, 7/31/2012; Format and updated links, 3/20/2019

Policy Group Assignment: Human Resources
Procedure Written: Revised/Update